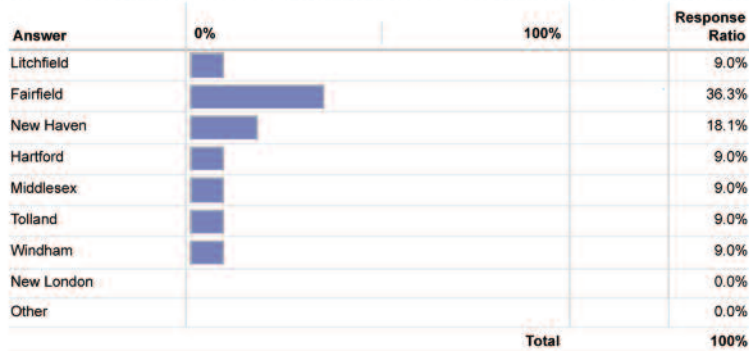
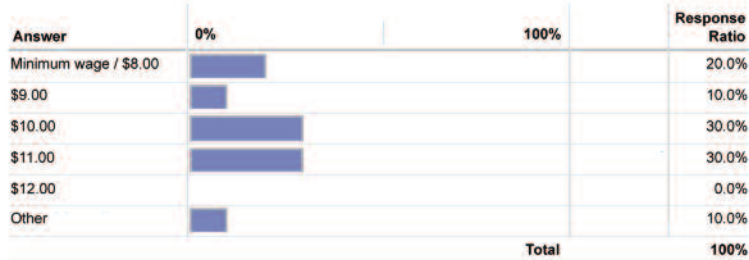


CNLA Salary Survey 2009 / Retail Nurseries & Garden Centers

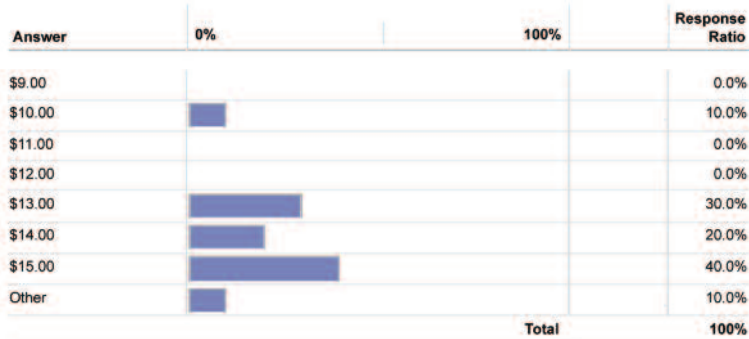
1 What COUNTY are you in?



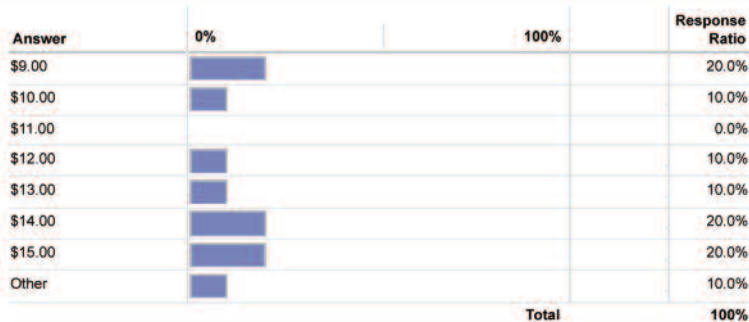
2 For GENERAL GROUNDS HELP: What do you pay for a STARTING hourly wage?



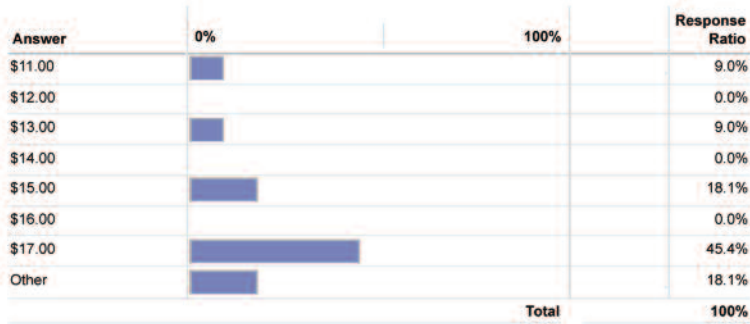
3 For GENERAL GROUNDS HELP: What hourly wage do you pay for EXPERIENCED general grounds help?



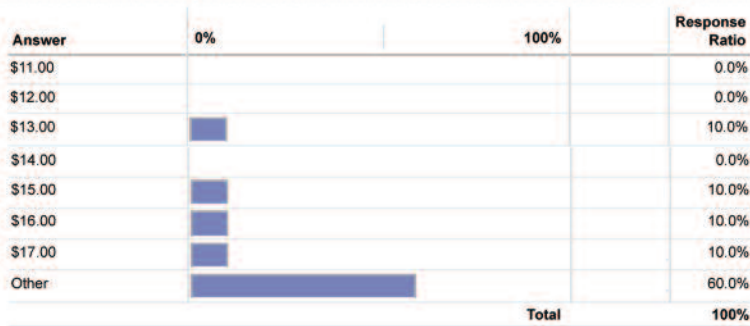
5 For SALESPEOPLE: What do you pay for a STARTING hourly wage?



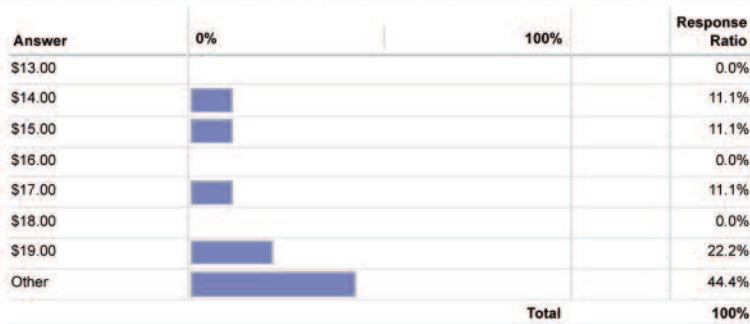
6 For SALESPEOPLE: What hourly wage do you pay for EXPERIENCED salespeople?



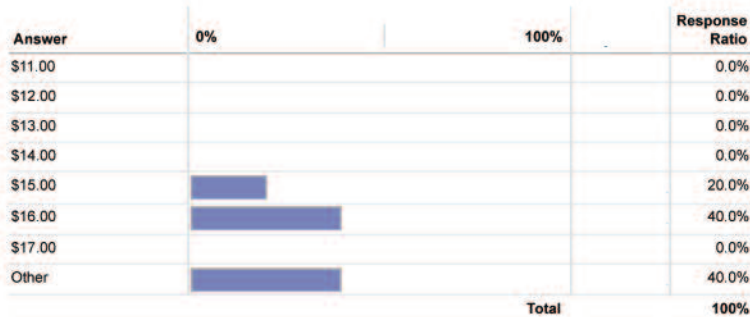
8 For SUPERVISORS/MANAGERS: What do you pay for a STARTING hourly wage?



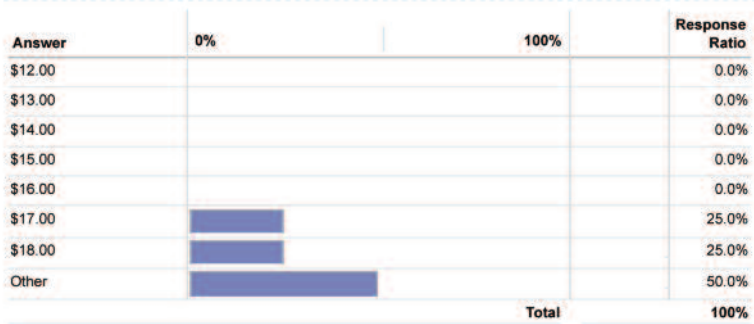
9 For SUPERVISORS/MANAGERS: What hourly wage do you pay for EXPERIENCED supervisors/managers?



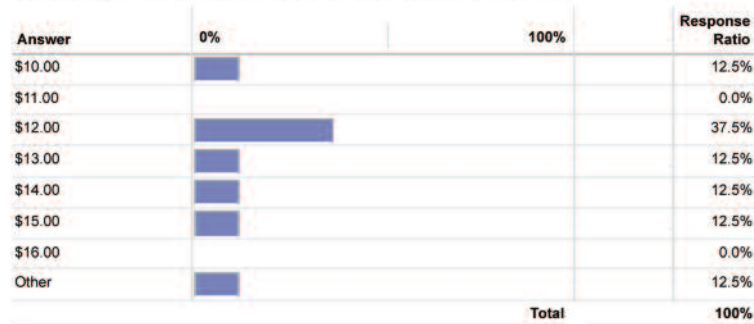
11 For LANDSCAPE DESIGNERS: What do you pay for a STARTING hourly wage?



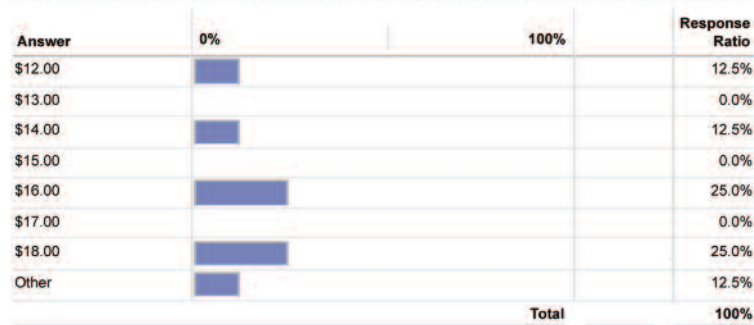
12 For LANDSCAPE DESIGNERS: What hourly wage do you pay for EXPERIENCED landscape designers?



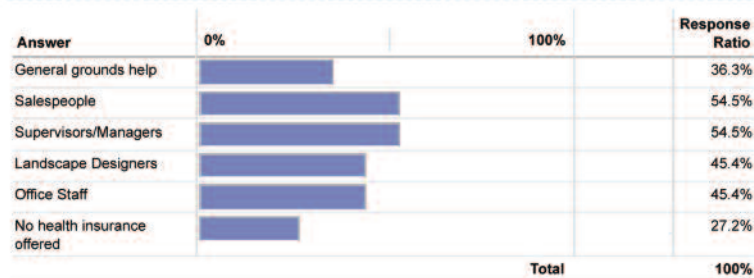
14 For OFFICE STAFF: What do you pay for a STARTING hourly wage?



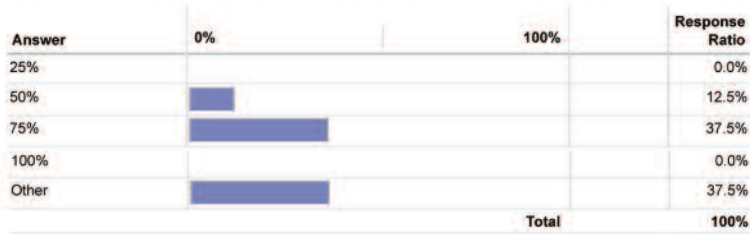
15 For OFFICE STAFF: What hourly wage do you pay for EXPERIENCED office staff?



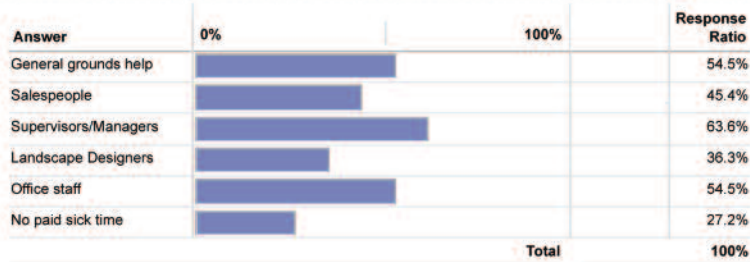
17 HEALTH INSURANCE: Which employees get health insurance at your company?



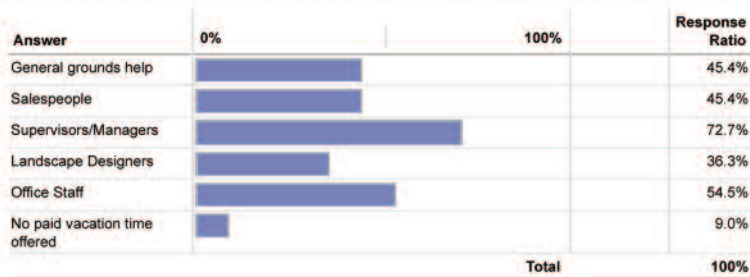
18 **HEALTH INSURANCE: If you do offer health insurance, how much does your company pay?**



19 **SICK TIME: Which employees get paid SICK TIME?**



20 **VACATION TIME: Which employees get paid VACATION TIME?**



21 **RETIREMENT PLAN: Which employees can participate in your company's RETIREMENT PLAN?**

